



**U.S. Department of
Transportation**

Office of the Secretary
of Transportation

Memorandum

Subject: **INFORMATION:** Departmental Learning Management
System

Date: **MAR 5 2004**

From: Vincent T. Taylor
Assistant Secretary for Administration

Reply to
Attn. of:

To: Departmental Officers
Heads of Operating Administrations

In October 2003 the U.S. Department of Transportation (DOT) entered into an agreement with the U.S. Office of Personnel Management to acquire and implement an agency wide Learning Management System (LMS). The LMS will serve two purposes: (1), to assist in replacing training tracking functionality offered through the Consolidated Personnel Management Information System (CPMIS) that is being replaced by the Federal Personnel and Pay System (FPPS), and (2), assist DOT in achieving its Human Capital Strategic Plan.

OPM's E-Gov initiative is dedicated to carrying out the mandate of the President's Management Agenda (PMA), the Federal Enterprise Architecture (FEA), and the E-Government Act of 2002. The mission of OPM's E-Gov initiative is to develop world-class secure, modern, cross-agency, human resource solutions that transform the management of Federal human capital. DOT's responsibility is to fulfill these mandates and to ensure that the tenets of DOT's human capital and organizational strategic plans are met. DOT's new LMS will become a fundamental building block for ensuring the achievement of these goals.

Originally, the implementation of the LMS was planned to coincide with the launch of FPPS. Recently, a number of restraints have forced the delay of FPPS and a new implementation schedule is being established. The FPPS Steering Committee, in conjunction with the Office of the Secretary, has determined that the LMS implementation will proceed as originally planned. Beginning in May 2004, DOT agencies will start the process of migrating from current training systems to the LMS. The migration will progress throughout 2004 and end with the transition of the FAA Academy to the LMS in January of 2005. CPMIS will continue to be the human resource data repository of record (until the implementation of FPPS), and human resource updates will pass from CPMIS to the LMS. The LMS will be DOT's official training data repository of record.

Representatives from every Operating Administration have played a significant role in the configuration and planning of the LMS. This support, in addition to your efforts to communicate the strategic nature of this project will greatly assist in our ultimate success. We will keep you advised of the status of this project through your LMS Communication Liaison.

If you have any questions, please contact Deb Hanlon, LMS Program Manager, x78105.